

SKSR Executive Board Meeting, September 15, 2016

Those in attendance were President, Cheryl Bauer; Barbara Berg; Bruce Caldwell; Linda Fitzgerald; Vice President, Roberta Hawkins; Treasurer, Tom Hawkins; Donna Murrish; Evie Nordeen; Virg Rayton; Jim Siscel; Erma Snook.

The meeting was called to order by President, Cheryl Bauer at 1 p.m. The pledge of allegiance was said.

Cheryl distributed four sets of past minutes for the Board's consideration. The Board focused primarily on the August 11, 2016, Retreat Minutes. There were corrections made. Jim moved and it was seconded to approve the corrected minutes from: May 13, 2016, Executive Board Minutes; July 5, 2016, Executive Board Minutes; July 20, 2016, General Meeting Minutes; and August 11, 2016, Executive Board Retreat Minutes. Motion passed.

Tom Hawkins gave the Treasurer's Report. Part A: The SKSR Checking Account balance is \$22,950.41; the Savings Account balance is \$10,832.23; and the Winnie Smith Fund's balance is \$195,776.78. Tom and Cheryl met with Paula Fedirchuk from Edward Jones to get access signatures changed over to Tom and Cheryl because of the change in officers of SKSR for 2016-17. The Board's previous direction, to maintain the investment of SKSR's savings for scholarships monies separate from Winnie Smith's monies, can be accomplished after the signatures on accounts are established. The exact amount of those savings will be known at that time, but it is in the neighborhood of \$35,000. Tom reported that he had filed SKSR Income Tax Forms for 2015-2016 earlier this month (9-7-16?). Part B: Tom and Jim suggested amendments to the 2016-2017 proposed Budget adopted at the August Retreat. Tom wanted to streamline and limit line items and add Winnie Smith Fund status to his monthly reporting. They provided the Board with copies of the Board adopted Budget and copies of the proposed SKSR Budget and Scholarship Fund Budget reflecting suggested changes. It was proposed to remove the "Scholarship" line item from the SKSR Budget; to keep the In/Out line item; to increase Gifts, \$1000, to \$1500; to increase Luncheons, \$1000 to \$2500; to increase Programs, \$750 to \$1500; and to increase Memorials, \$1350 to \$1500; and to add the reporting of activity in the Winnie Smith Fund to the Scholarship Budget. These proposals will be discussed throughout the meeting and voted on at the end of the meeting. The Board decided to move the posting of the Savings Account balance from the SKSR Budget to the Scholarship Fund Budget as those monies

are strictly for scholarships. The Board also adjusted the Income and Expense tallies on the SKSR Budget to agree at the total of \$56,509.41 for 2016-2017.

Committee Reports:

Finance Committee – Cheryl reported that the meeting with Paula Fedirchuk at Edward Jones was productive. Our risk balance is at our desired 60-40 range, slightly more on risk side. Paula pointed out that our money invested with her had achieved 10% growth.

Legislative Committee – In absentia Cheryl read Rita’s report showing who WSSR-PAC chose to endorse/support and what dollars were given to our local legislative candidates.

Membership – Jim reported that as of 9-1-2016 our total membership is 1342 with 6 pending members.

Grants – Virg said he had received two grant applications already. The deadline is November 3rd.

Health – Donna reported her next article will focus on the new breakthrough in Alzheimers.

Sunshine – Evie sent Sympathy cards to the families of Martha Knowles and Norman Hansen. She sent a “Thinking of You” card to Rita Requa, and Get Well cards to Bob Bauer and Lorna Turcott.

Business

Picnic – Cheryl reported that the picnic was well received and enjoyed. The food was good, WSSRA President, Rick Nebeker’s talk was informative, and we had attendees who were first timers and the grant recipients’ sharing was inspiring.

Superintendent Update – Jim and Cheryl visited with both new Superintendents from Edmonds and Northshore. Jim recruited both to be members of SKSR. Superintendent Rebecca Miner, Shoreline, will address our group at the October meeting, Edmonds Superintendent, Dr. Kristine McDuffy, in December; and Northshore Superintendent, Dr. Michelle Reid, in April. Dr. Reid asked for our help in getting out the word about easing substitute regulations for Plan 2 and 3 retirees. Schools are desperate for substitutes.

Benefits Fairs – The Edmonds and Shoreline Benefits Fairs went well. We got two new members from Edmonds recruited by Cheryl, Don Denton and Linda Fitzgerald.

October 20th Luncheon - Jim, organizer, reported that all plans are in order. He suggested that to get new retirees to attend our events that we offer luncheons free to new retirees. Bruce moved and it was seconded that new members in the

first year of retirement receive all luncheons for free and that non-members in the first year of retirement receive one luncheon for free. Motion passed.

November Luncheon – Jim has investigated catering companies. The Board opted to go with Chef Dane Catering. Jim will investigate menu choices. A discussion followed about Program possibilities. Due to recent events in Medicare Supplemental Health Care Plans choices for several of our Board members, the Board decided to focus the November Luncheon program around this issue. Since information is needed as early as possible, Bruce suggested we move the Luncheon date to the 10th of November instead of the 17th. Virg changed the reservation at the Unitarian Church and Cheryl will contact an expert speaker from SHIBA (Statewide Health Insurance Benefits Advisors) for the program. It was further noted that we might explore using a venue at the Shoreline School District for future meetings.

Honorary Membership – Cheryl asked if there was anyone turning 90 whom we would recommend for Honorary Membership consideration. None were mentioned.

NW-1 – Cheryl reported that our own Rita Requa will chair the NW-1 meetings in Mount Vernon this year. Meeting dates are Oct 10, Jan 9 and March 13.

Program speakers for these meetings are arranged and Erma will be secretary.

Review of By-Laws, Policies and Procedures – Roberta, Jim and Cheryl met to examine our By-Laws, Appendix, Policies and Procedures and SKSR Scholarship Fund By-Laws in order to see if changes were necessary to meet current practice. They presented suggested revisions and additions in advance of the Board meeting for our perusal. Jim moved that the Executive Board approve the proposed revisions, additions and corrections to all four documents. The motion was seconded and passed. Copies of the corrected documents will be sent to the Board members and will be available for approval by the general membership at the October, 2016, meeting. Kudos to Cheryl, Roberta and Jim!

Field Trip Ideas – Tabled until the next meeting.

New Business

Volunteer Issue – Cheryl reported that we often receive notices of Volunteer opportunities for our members. What to do with the items? It was decided that those appropriate notices would best be presented in a timely manner if posted to our website.

Advertising in Bulletin – A short discussion was held to see if an advertisement for the Bulletin had reached Bruce from Woodland Terrace (Foundation House). We would include their ad for free, but it had not been received, so it will not be in the Bulletin.

Sharing/Incentives for Members – Erma reported on a conversation post Retreat about instituting a random drawing of member names to be announced in the Bulletin to reward members \$25 as a means of getting members to read the Bulletin, benefit from receiving a prize and create member participation in events. Bruce pointed out that rewards of this nature are fun, but we need to be sure it fits with the purpose of our organization: promoting social opportunities for retired members, having fun and getting people involved. Jim moved that we allocate \$600 in the budget to be used as an incentive by listing 4 randomly generated member names in each Bulletin. Each person drawn will receive \$25 from the Gifts line item in the Budget. Motion seconded and it was passed.

Budget Vote - Jim moved and it was seconded to approve the amended budget for 2016-2017. Motion passed. The Budget will be presented for General Membership approval at the October General Membership meeting.

Cheryl noted that October 18th was the news deadline to get articles to her. News due to Bruce and Jo by the 20th.

Cheryl presented a February Program idea from Kathy Munoz from Company Moving Forward. Their focus is: relocate, downsize and declutter our lives. Several favorable comments were expressed. Cheryl will investigate.

Meeting adjourned.

Erma Snook
Secretary Pro Tem