

Membership Report—Erma Snook for Jim Siscel

1. Sno-King Membership numbers as of August 1,2015

Current Membership 1322, with 7 pending

Last Month: 1290

Last Year: 1279.

2. Dues Increase Impact on Membership as of 8-18-2015

The result of the Dues increase from June, enacted July 1 has been less than WSSRA expected. Results so far are as follows:

	WSSRA	Unit 23
State Dues Only	121	6
Dropped	41	3
Impact	-41/ 162 to all Units	-9

WSSRA was prepared in their forecast to expect up to 500 dropped members.

Largest impact, so far, is felt from the Cash Dues Members. When the annual letter to Cash Members was sent out it left units vulnerable to more loss than the state. Without any explanation of a dues increase in the letter, and only dues totals (\$84 and \$60) choices, and the fact that Cash Dues members for full membership have always paid \$60, I feel without much scrutiny the cash member would automatically choose again, the \$60 reducing their membership to State Only dues. WSSRA loses nothing, but the Units lose members! It is left to the Unit to discern, from the dropped members, if their intent was actually to leave the local Unit! Jim will probably contact those 6 of our drops, so far, about their genuine intent. For Automatic Dues Deduct through Schools Districts or DRS Members, the fallout impact will probably be less than cash members as the only advisory those members receive of a change is a statement showing what the new total they will receive is for the coming time period. (Do we have enough discontent about this issue to raise issue with the WSSRA Board through Marianne Harvey? What do we want to happen?—Damage is done!!)

We may have more Cash members fall out as more of our members renew this time of the year. We have 85 Cash members, 51 of whom have renewed (60%). 13 of our Cash members, that we continue to carry, are

delinquent, dues not paid since 2014. Members are renewing now through 2016. We may be eliminating some of those 2014 folks as time goes on as well, but some people surprise us and decide all of a sudden to send a year's membership and are all caught up. It's WSSRA's policy to accept them whenever they pay!

3. Jim has an interest to focus, this year, on the Northshore School District. He expects to recruit heavily there. Last year we had no grant applicants and no Scholarship applications from Northshore. We have 56 Active members in Northshore. He wants to see if we can stir up some interest in applying for grants. Grant recipients get us into the schools for further recruitment.

Scholarship Report—Linda Fitzgeralds

We have 4 students who received scholarships last April who will be beginning their college education.

We have 3 students receiving Winnie Smith money for the first time.

We have 2 students receiving Winnie Smith money for the second time.

We have 3 students receiving Winnie Smith money for the third time.

We have 1 student who has one more year of Winnie Smith money who has been teaching in London. We haven't heard from him.

We would like to look at our policy for Winnie Smith awards of having students send a letter as to their progress in their major and a transcript in March and then another transcript in June. One transcript would be enough and the second one is a financial burden on the student.

SKSR Legislative Report—Rita Requa

The WA. State Legislative session lasted 176 days, starting Jan 12 and finally adjourning July 10. The WSSRA Legislative Committee met Feb 11-12 and March 25-26 and lobbied for "our" agenda. I lobbied all legislators in the 21st, 1st and 32nd Districts and found them generally receptive to our issues.

WSSRA Legislative Agenda has not changed from the last couple of years.

- * Maintain retiree healthcare benefits
- * Make the actuarially recommended payment to the state pension funds.
- * Allow retirees to substitute teach
- * Maintain the PERS 2 and TERS 2 retirement plans for future school employees
- * Restore Plan 1 COLA at the earliest possible date

Email requests and SKSR Bulletin pleas were made for members to contact legislators regarding the health care benefit. Our health care benefits were maintained, payments were made to the state pension funds, PERS 2 and TERS 2 retirement plans were maintained. The other items will again be addressed next year. I did write legislators from the 1st, 21st and 32nd thanking them for protecting our health care benefit.

Fall of 2016 will see a busy election, not only national elections, but our state House and 1/3 of the Senate will be elected. This fall there are two state legislative elections, The 30th - Federal Way, where Carol Gregory, D, former NS teacher and WEA President is running. She was appointed last session and will have to run again. The PAC is making a decision on an endorsement for her after the primary. The other race is in Eastern WA where a R is sure to win.

The WSSR-PAC will be raising money again this year. Our low cost fund raiser at the picnic netted \$61.

I am again a member of the WSSRA Legislative Committee and look forward to serving again.

SKSR Picnic - July 15, 2015—Erma Snook

SKSR held our annual summer event, a picnic at Edmonds City Park. We were honored with the attendance of WSSRA President, Bill Bergsma and NW-1 Region Representative, Marianne Harvey and her husband, Jim. Both spoke briefly.

We enjoyed picnic fare and with a break in a longtime tradition of Betty Odle's Sweet and Sour Meatballs, we were treated to Sweet and Sour Meatballs and BBQ Lil Smokies by Jan Phillips. They were both delicious!

Cheryl conducted the program/business meeting which included a welcome to guests and a new member, mentioned our upcoming planning retreat, our October General Membership event, introduced guests and thanked all responsible for picnic organization and help!

Evie Nordeen installed our new 2015-16 slate of officers, Cheryl, Roberta, Jan and Donna in absentia.

Virg had recruited a wonderful group of grant recipients who shared unbelievable stories of how they utilized their grant money of up to \$200 each. There were some especially touching student letters of appreciation, too! Nice job!

Rita conducted a raffle drawing of a nice assortment of donated items to raise money for PAC.

We took in \$140 and expenses were \$129.53. So, this year we actually made money! As a guesstimate there were about 35 guests. It was a fun day and came off smoothly with lots of set up, serving and cleanup help!